



**GOVERNMENT OF KERALA**

**Abstract**

Higher Education Department– UGC Regulations, 2018– Career Advancement Promotion in Colleges, both Government and Aided-Sanctioned-Orders issued.

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**HIGHER EDUCATION (C) DEPARTMENT**

**G.O.(P)No.9/2021/HEDN** Dated,Thiruvananthapuram, 20/02/2021

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- Read 1 Notification No.F.1-2/2017(EC/PS) dated 18.07.2018 of University Grants Commission.
- 2 .GO(P)No.18/2019/HEDN dated 29/06/2019.
- 3 GO(P)No.28/2019/HEDN dated 29/09/2019:
- 4 Letter No. UGC CELL 3/36352/2020/DCE dated 01/12/2020 from the Director of Collegiate Education.

**ORDER**

The Director of Collegiate Education vide letter read as 4<sup>th</sup> paper above has submitted proposal for sanctioning Professor posts in Colleges by redesignation with effect from 18.07.2018, the date of effect of UGC Regulations, 2018.

Government have examined the matter in detail. The salary, service and promotions of the College (both Government and Aided) and University teachers are regulated by the Notification read as 1<sup>st</sup> paper above and the Government Orders read as 2<sup>nd</sup> and

3<sup>rd</sup> paper above.

The Promotions envisaged for the College and University teachers as per the above mentioned Orders and Regulations is Career Advancement Promotion (CAP) and not cadre promotion, nor ratio promotion.

The eligibility criterion, process, procedure and policy by which the placement to the higher academic position is to be made has been vividly given in the UGC Regulations notified vide No. F.1-2/2017(EC/PS) dated 18th July, 2018. The above mentioned Government Orders have ratified and effected the UGC Regulations, 2018 in this regard.

So it is clear that Career Advancement Promotion is the norm as per rules. Such re- designation, as proposed, has not been envisaged anywhere in the regulations.

Such Career Advancement Promotion as envisaged in the Regulations don't warrant any post creation since the scheme is not for cadre promotion.

In the circumstances Government are pleased to provide Career Advancement Promotion in Colleges, both Government and Aided, as envisaged in the Regulations, strictly in accordance with the norms, standards and procedures set out in the UGC Regulations, 2018.

(By order of the Governor)

**DR VENU V IAS**  
**ADDITIONAL CHIEF SECRETARY**

To:

The Director of Collegiate Education, Thiruvananthapuram.

Registrars of all Universities.

The Principal Accountant General(A&E/Audit), Kerala, Thiruvananthapuram,  
Kottayam.

The Director of Treasuries, Thiruvananthapuram

The Secretary, Kerala Public Service Commission, Thiruvananthapuram(with  
C/L)

The Director of Technical Education, Thiruvananthapuram.

Agriculture Department

Health & Family Welfare Department

General Education Department

Fisheries and Ports Department

Finance Department (Vide U.O No.16843338/Edn-C2/40/2021/Fin  
dated 16/02/2021)

Animal Husbandry Department

All Sections of Higher Education Department

All Managements and Principal of Aided Colleges

[www.highereducation.kerala.gov.in](http://www.highereducation.kerala.gov.in)

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Forwarded /By order

  
Section Officer

Copy to:

PS to Hon'ble Minister (HEDN&WM).

PA to Additional Chief Secretary, Higher Education.